

Initial information for creditors

Lange's Martial Arts Centres Pty Ltd (In Liquidation) Trading as Langes MMA A.C.N. 151 715 721 ("the Company")

The purpose of this document is to provide you with information about the liquidation of the Company and your rights as a creditor.

Michael Hogan and I were appointed to represent the interests of all creditors and we are responsible for locating the Company's assets, investigating its affairs, reporting to the Australian Securities and Investments Commission (ASIC) and, if funds become available, paying money owed to creditors.

1. Information for creditors

1.1 Notification of appointment

On 11 January 2023 members of the Company resolved to wind up the Company and Michael Hogan and I were appointed as Joint and Several Liquidators of the Company.

A copy of our Declaration of Independence, Relevant Relationships and Indemnities ("DIRRI") is attached as **Annexure A**. The DIRRI assists you to understand any relevant relationships that we have, and any indemnities or upfront payments that have been provided to us. We have considered each relationship and it is our opinion that none of the relationships disclosed in the DIRRI result in a conflict of interest or duty or affect our independence.

1.2 What is a creditors' voluntary liquidation?

A creditors' voluntary liquidation ("CVL") is a liquidation initiated by the Company where it is unable to pay all of its creditors in full. This means that the Company is insolvent. According to the Company's records, you may be a creditor of the Company.

1.3 What happens to your debt?

The Company books and records indicate that you may be a creditor.

All creditors of the Company are now creditors in the liquidation. As a creditor, you have certain rights, although your debt will now be dealt with in the liquidation. Information regarding your rights as a creditor is provided in the information sheet included at **Annexure B**. This includes your right to:

- Make reasonable requests for a meeting;
- Make reasonable requests for information;
- Give directions to us;
- Appoint a reviewing liquidator; and
- To replace me as liquidator.





If you have leased the Company property, have a retention of title claim or hold a Personal Property Security in relation to the Company, please contact our staff as soon as possible.

Creditors may request a meeting in the first 20 business days of a creditors' voluntary liquidation. If I receive a request for a meeting from at least 5% of known creditors that are not a related entity of Company, We are required to hold a meeting, as long as the request is reasonable. The details of whether a request is reasonable or not is included in the Information Sheet at **Annexure B**.

2. Summary of the Company's affairs & list of creditors

We have received a summary of the Company's affairs dated 11 January 2022. Attached is a copy of the Presentation of summary of affairs of the Company (Form 509) at **Annexure C**.

We attach at **Annexure D** a list of creditors, including addresses and the estimated amounts of their claims, as represented in the Company's books and records as at the date of our appointment. Any creditors related to the Company are identified. We are required to provide this information to creditors pursuant to section 497(1) of the Act.

We invite creditors to complete the proof of debt form at **Annexure H**, providing details of and documents supporting any debts owing.

Company Details				
Registration Date	26 June 2011			
Registered Office	C/- Care Accounting Pty Lto Narrabeen NSW 2101	C/- Care Accounting Pty Ltd, Suite 2, 6-8 Waterloo Street, Narrabeen NSW 2101		
Principal Place of Business	Unit 7, 380 Pittwater Road, North Manly NSW 2100			
Director	Appointed	Ceased		
Anthony Lange	26 June 2011	-		
Secretary	Appointed	Ceased		
Anthony Lange	26 June 2011	-		
Share Structure	Amount Paid	Amount Unpaid		
1 Ordinary Share	\$1.00	\$0.00		
Current Shareholders	Shares Held/Type	Fully Paid		
Anthony Lange	1/Ord	Yes		



3. Update on liquidation to date

The Company traded a Brazilian jiu Jitsu training centre at North Manly, NSW 2100 and ceased to trade prior to our appointment on 15 December 2022.

Since our appointment we have undertaken the following tasks, including but not limited to:

- Correspondence with the Company's director, Anthony Lange to discuss the affairs of the Company.
- Received a Form 509 Presentation of summary of affairs of a company from the Director, summarising the asset and liabilities of the Company.
- Commenced conducting our investigations into the affairs of the company.

Whilst we have only commenced our preliminary investigations into the Company, we are seeking creditors assistance in providing any additional information which may assist with further asset recoveries.

Please contact Christine Xiao of our office, by email at cxiao@hogansprowles.com.au or by phone on 02 8020 5858, if you have any information which may lead to further asset recoveries.

3.1 What happens next?

We will proceed with the liquidation, including:

- Investigating and pursuing recoveries;
- Investigating the Company's affairs; and
- Reporting to the corporate regulator, ASIC.

We will write to you within three months of our appointment advising whether a dividend is likely and update you on the progress of our investigations.

We may write to you again after that with further information on the progress of the liquidation however creditors are welcome to contact our office to obtain an update on the progression of the liquidation.

4. Costs of the liquidation

Included at **Annexure E** is our Initial Remuneration Notice. This document provides you with information about how we propose to be paid for undertaking the liquidation.

We are seeking approval of our proposed remuneration, without a meeting of creditors, via the following circular resolutions:

Approve the future remuneration of the Liquidator for \$15,000 (Annexure F).



Approve the future disbursements of the Liquidator for \$1,000 exclusive of GST (Annexure G).

Annexure H is the Proof of Debt Form

Annexure I is the ARITA Information Sheet: Proposals without meeting

Annexure J is a copy of our Liquidator Remuneration Report

Please complete and return the Proposals by no later than 10 February 2023.

The proposals may be sent to me as follows:

Return to: Lange's Martial Arts Centres Pty Ltd (In Liquidation)

C/- HoganSprowles

Level 9, 60 Pitt Street Sydney NSW 2000 PO Box R181, Royal Exchange NSW 1225

By Email: cxiao@hogansprowles.com.au

5. Further information

The Australian Restructuring Insolvency and Turnaround Association ("ARITA") provides information to assist creditors with understanding liquidations and insolvency. This information is available from ARITA's website at www.arita.com.au/creditors.

ASIC also provides information sheets on a range of insolvency topics. These information sheets can be accessed on ASIC's website at www.asic.gov.au (search for "insolvency information sheets").

Should you have any questions in relation to this matter, please contact Christine Xiao of this office, by phone on (02) 8020 5858 or via email cxiao@hogansprowles.com.au.

DATED this 18th day of January 2023.

Yours faithfully

Lange's Martial Arts Centres Pty Ltd (In Liquidation)

Brendan Copeland

Liquidator



Attachments

Annexure A	Declaration of Independence, Relevant Relationships and Indemnities
Annexure B	Information Sheet - Creditor Rights in Liquidation
Annexure C	Form 509 Presentation of summary of affairs of a company
Annexure D	List of Creditors
Annexure E	Initial remuneration notice
Annexure F	Proposal 1: Notice of Proposal to Creditors regarding Liquidators remuneration
Annexure G	Proposal 2: Notice of Proposal to Creditors regarding Liquidators disbursements
Annexure H	Informal Proof of Debt form
Annexure I	ARITA Information Sheet: Proposals without meeting
Annexure J	Liquidator's Remuneration Report

Australian Securities & Investments Commission

Electronic Lodgement

Document No. 7ECA14569

Lodgement date/time: 11-01-2023 17:34:16 Reference Id: 175756036

Form 505

Corporations Act 2001
415(1), 427(2), 427(4), 450A(1)(a),
499(2C)(a) & (b), 537(1) & (2),
Insolvency Practice Rules (Corporations) 2016
\$70-60(2)
Corporations Regulations 2001

Corporations Regulations 2001 5.3B.50, 5.3B.54, 5.5.06

External Administration or Controllership Appointment of an administrator or controller

Liquidator details		
	Registered liquidator	number
	421144	
	Registered liquidator	name
	BRENDAN JAMES COPELAND	
Company details		
•	Company name	
		LANGE'S MARTIAL ARTS CENTRES PTY LTD
	ACN	
		151 715 721
	Industry division	
		ARTS AND RECREATION SERVICES
	Industry group	Constant of Dispersion I December 4 at 22
	ANZSIC Code	Sports and Physical Recreation Activities
	ANZSIC Code	911
Add a new appointment		
Appointee details	Liquidator No.	421144
	Person Name	
		BRENDAN JAMES COPELAND
	Address	

HOGANSPROWLES PTY LTD, LEVEL 9 60 PITT STREET SYDNEY NSW 2000 Australia

Type of Appointment

Appointed Jointly and

Severally

Appointee details

Liquidator No.

473873

Person Name

MICHAEL ANDREW HOGAN

Address

HOGANSPROWLES PTY LTD, LEVEL 9 60 PITT STREET SYDNEY NSW 2000 Australia

Type of Appointment

Appointed Jointly and

Severally

Appointment Details

Provide the date of appointment.

11-01-2023

Type of administrator

Liquidator of creditors' voluntary liquidation

Method of appointment

other appointment

Authentication

This form has been authenticated by

Name BRENDAN JAMES COPELAND

This form has been submitted by

Name Brendan James COPELAND

Date 11-01-2023

Payment

You need to pay the fee (and any late fees if required) by Bpay or cheque in accordance with the instructions on your invoice

For more help or information

 Web
 www.asic.gov.au

 Ask a question?
 www.asic.gov.au/question

 Telephone
 1300 300 630

ASIC Form 505 Ref 175756036 Page 2 of 2

DECLARATION OF INDEPENDENCE, RELEVANT RELATIONSHIPS AND INDEMNITIES

Lange's Martial Arts Centres Pty Ltd (In Liquidation)
Trading as Langes MMA
A.C.N. 151 715 721 ("the Company")

The purpose of this document is to assist creditors with understanding any relevant relationships that we have with parties who are closely connected to the Company any indemnities or upfront payments that have been provided to the liquidator. None of the relationships disclosed in this document are such that our independence is affected.

This information is provided so you have trust and confidence in our independence and, if not, you can ask for further explanation or information and can act to remove and replace us if you wish.

This declaration is made in respect of Brendan Copeland and Michael Hogan, our partners and HoganSprowles.

We are Professional Members of the Australian Restructuring Insolvency Turnaround Association (ARITA). We acknowledge that we are bound by the ARITA Code of Professional Practice (CoPP).

A. Independence

We, Brendan Copeland and Michael Hogan of HoganSprowles have assessed our independence and we are not aware of any reasons that would prevent us from accepting this appointment.

There are no other known relevant relationships, including personal, business and professional relationships that should be disclosed beyond those I have disclosed in this document.

B. Circumstances of appointment

How I was referred this appointment

This appointment was referred to Brendan Copeland by Luke Whiffen of Hilton Bradley.

We believe that this referral does not result in a conflict of interest or duty because:

- Referral from business advisors including lawyers, accountants, bankers and advisors are common place and do not impact on our independence in carrying out our duties as Liquidators of the Company;
- We are not by no means dependent on referral from this source.

Did I meet with the company, the director/s or their advisors before I was appointed?

We had the following interactions with the director and his advisors during January 2023:

On 10 January 2023, Mr Copeland had a conversation with Anthony Lange ("the Director")
explaining the appointment of an external administrator and the process of a creditors
voluntary liquidation. We provided our consent to act on the same day being, 10 January
2023.

 On 11 January 2023, Michael Hogan and Brendan Copeland were appointed as Joint and Several Liquidators of the Company pursuant by resolution passed by the members of the Company.

We did not receive any remuneration for this advice.

In our opinion our conversations with the Director does not affect our independence for the following reasons:

- The ARITA (formerly IPA) Code of Professional Practice and the Courts recognises the need for practitioners to provide advice on the insolvency process and the options available and we do not consider that such advice results in a conflict or is an impediment to accepting the appointment; and
- The nature of the advice provided (if any) to the Company is such that it would not be subject to review and challenge during the Administration; and
- The nature of the pre-appointment advice provided (if any) to the Company will not influence our ability to fully comply with the statutory and fiduciary obligations associated with the Administration of the Company in an objective and impartial manner.

We have provided no other information or advice to the Company prior to our appointment beyond that outlined in this DIRRI.

C. Declaration of Relationships

Within the previous two years, have I or my firm	, had a relationship with:
Lange's Martial Arts Centres Pty Ltd?	☐ Yes ⊠ No
The director?	☐ Yes ⊠ No
Any Associates of Lange's Martial Arts Centres Pty Ltd?	□ Yes ⊠ No
A formal insolvency practitioner appointed to Lange's Martial Arts Centres Pty Ltd?	☐ Yes ⊠ No
A secured creditor entitled to enforce a security over the whole of Lange's Martial Arts Centres Pty Ltd's property?	☐ Yes ⊠ No
Do I have any other relationships that I consider independence?	are relevant to creditors assessing my
☐ Yes ☒ No	

D. Indemnities and up-front payments

We have received \$15,000 from the Director in respect of our fees in acting as liquidators.

This does not include statutory indemnities. We have not received any other indemnities or upfront payments that should be disclosed.

Dated: 18 January 2023

Brendan Copeland

Joint & Several Liquidator

Michael Hogan

Joint & Several Liquidator

Notes:

- The assessment of independence has been made based on an evaluation of the significance of any threat to independence and in accordance with the requirements of the relevant legislation and professional Standards
- 2. If circumstances change, or new information is identified, I am/we are required under the Corporations Act and the ARITA Code of Professional Practice to update this Declaration and provide a copy to creditors with my/our next communication as well as table a copy of any replacement declaration at the next meeting of the insolvent's creditors. For creditors' voluntary liquidations and voluntary administrations, this document and any updated versions of this document are required to be lodged with ASIC.

Creditor Rights in Liquidations

As a creditor, you have rights to request meetings and information or take certain actions:



Right to request a meeting

In liquidations, no meetings of creditors are held automatically. However, creditors with claims of a certain value can request in writing that the liquidator hold a meeting of creditors.

A meeting may be requested in the first 20 business days in a creditors' voluntary liquidation by $\geq 5\%$ of the value of the debts held by known creditors who are not a related entity of the company.

Otherwise, meetings can be requested at any other time or in a court liquidation by:

- > 10% but < 25% of the known value of creditors on the condition that those creditors provide security for the cost of holding the meeting
- ≥ 25% of the known value of creditors
- creditors by resolution, or
- a Committee of Inspection (this is a smaller group of creditors elected by, and to represent, all the creditors).

If a request complies with these requirements and is 'reasonable', the liquidator must hold a meeting of creditors as soon as reasonably practicable.

Right to request information

Liquidators will communicate important information with creditors as required in a liquidation. In addition to the initial notice, you should receive, at a minimum, a report within the first three months on the likelihood of a dividend being paid.

Additionally, creditors have the right to request information at any time. A liquidator must provide a creditor with the requested information if their request is 'reasonable', the information is relevant to the liquidation, and the provision of the information would not cause the liquidator to breach their duties.

A liquidator must provide this information to a creditor within 5 business days of receiving the request, unless a longer period is agreed. If, due to the nature of the information requested, the liquidator requires more time to comply with the request, they can extend the period by notifying the creditor in writing.

Requests must be reasonable.

They are not reasonable if:

Both meetings and information:

- (a) complying with the request would prejudice the interests of one or more creditors or a third party
- (b) there is not sufficient available property to comply with the request
- (c) the request is vexatious

Meeting requests only:

(d) a meeting of creditors dealing with the same matters has been held, or will be held within 15 business days

Information requests only:

- (e) the information requested would be privileged from production in legal proceedings
- (f) disclosure would found an action for breach of confidence
- (g) the information has already been provided
- (h) the information is required to be provided under law within 20 business days of the request

If a request is not reasonable due to (b), (d), (g) or (h) above, the liquidator must comply with the request if the creditor meets the cost of complying with the request.

Otherwise, a liquidator must inform a creditor if their meeting or information request is not reasonable and the reason why.

Specific queries about the liquidation should be directed to the liquidator's office.



Right to give directions to liquidator

Creditors, by resolution, may give a liquidator directions in relation to a liquidation. A liquidator must have regard to these directions, but is not required to comply with the directions.

If a liquidator chooses not to comply with a direction given by a resolution of the creditors, they must document their reasons.

An individual creditor cannot provide a direction to a liquidator.

Right to appoint a reviewing liquidator

Creditors, by resolution, may appoint a reviewing liquidator to review a liquidator's remuneration or a cost or expense incurred in a liquidation. The review is limited to:

- remuneration approved within the six months prior to the appointment of the reviewing liquidator, and
- expenses incurred in the 12 months prior to the appointment of the reviewing liquidator.

The cost of the reviewing liquidator is paid from the assets of the liquidation, in priority to creditor claims.

An individual creditor can appoint a reviewing liquidator with the liquidator's consent, however the cost of this reviewing liquidator must be met personally by the creditor making the appointment.

Right to replace liquidator

Creditors, by resolution, have the right to remove a liquidator and appoint another registered liquidator.

For this to happen, there are certain requirements that must be complied with:

Meeting request



Information and notice



Resolution at meeting

A meeting must be reasonably requested by the required number of creditors.

Creditors must inform the existing liquidator of the purpose of the request for the meeting.

Creditors must determine who they wish to act as the new liquidator (this person must be a registered liquidator) and obtain:

- Consent to Act, and
- Declaration of Independence, Relevant Relationships and Indemnities (DIRRI).

The existing liquidator will send a notice of the meeting to all creditors with this information.

If creditors pass a resolution to remove a liquidator, that person ceases to be liquidator once creditors pass a resolution to appoint another registered liquidator.

For more information, go to www.arita.com.au/creditors.

Specific queries about the liquidation should be directed to the liquidator's office.

Version: July 2017

12112 (LIQ) - INFO - CREDITOR RIGHTS INFORMATION SHEET V2_0.DOCX

	ASIC registered agent	440736/473873		And the state of t
	number			
	lodging party or agent	HoganSprowles Pty Ltd		A Comment of the Comm
	name address			
	telephone	(02) 8020 5850		the add recommend of the comment of
	facsimile	(02) 9251 9777		
	DX number			
		Australian Securities and Investn	nents Commission	FORM 509
		Presentation of		Corporations Act 2001
		SUMMARY OF AFFAIRS OF A	COMPANY	497(2)(b)(i)
вскийную сонтупне	company nan	Lange's Martial Arts Centres Pty I	advisionis proprieta de la companie	uniqui press a l'estra qui ma qui suppir d'un crimi i instruit de l'actica di l'actica de
	A.C.			
SUM	MARY OF ASSETS	AND LIABILITIES ary is made up (d/m/y)	2023	
	date to which summ	ary is made up (d/m/y)	Valuation (show	w Estimated
			whether cost or n	
			book amount) \$	1
1	assets not specifically	charged		\$
	(a) interest in land			
	(b) sundry debtors			
	(c) cash on hand		9,500	9,500
	(d) cash at bank(e) stock as detailed in	inventory	17	
	(f) work in progress as			
		ry as detailed in inventory	0 000	
	(h) other assets De	ental Bond	9,000	Chkrown
2	assets subject to speci-	fic charges		
	less amounts owing		16 (7)	CISTIA
	TOTAL assets TOTAL estimated re	aalicable values	18,500	9,500
3		ors entitled to priority over the holders	18/300	1,200
	of debentures under a			
4		nd secured by debenture or floating		
	charge over company'			
5	less preferential credit			
6	creditors (unsecured)	able for unsecured creditors	2 /	101 601
.0	amount claimed		131,000	136,600
7	balances owing to par	tly secured creditors		
	total claims			
O.	security held			
8	contingent assets estimated to produce			
9	contingent liabilities			
	estimated to rank for		1	
	estimated deficiency/s		(1112,500)	(121,500)
		ministration/liquidation)	(11-150-)	
	share capital issu			
		d up		
1	lame of person signing	Anthony longe	capacity	Director
	Signature		date	111/2002
	***	1000	date 11-1-23	11/1/2025

Lange's Martial Arts Centres Pty Ltd (In Liquidation) Trading as Langes MMA List of creditors

Annexure D

Creditor	Address	Amount(\$)	Secured Creditor	Related Party
ATO	PO Box 908, Albury NSW 2640	130,000		
United resource mamagememt	Po Box 177, Chatswood NSW 2067	77		
Life Property Group Pty Ltd T/A Bridge Estate	Po Box 1097, Dee Why NSW 2099	1,500		
Adroit insurance	po Box 359, Bendigo VIC 3552	645		
Total		132,222		



INITIAL REMUNERATION NOTICE

Insolvency Practice Schedule (Corporations) 70-50
Insolvency Practice Rules (Corporation) 70-35

Lange's Martial Arts Centres Pty Ltd (In Liquidation)
Trading as Langes MMA
A.C.N. 151 715 721 ("the Company")

The purpose of the Initial Remuneration Notice is to provide you with information about how we propose our remuneration for undertaking the Liquidation will be set.

1 Remuneration Methods

There are four basic methods that can be used to calculate the remuneration charged by an insolvency practitioner. They are:

- **A.** *Time based / hourly rates:* This is the most common method. The total fee charged is based on the hourly rate charged for each person who carried out the work multiplied by the number of hours spent by each person on each of the tasks performed.
- **B.** *Fixed Fee:* The total fee charged is normally quoted at the commencement of the administration and is the total cost for the administration. Sometimes a practitioner will finalise an administration for a fixed fee.
- **C.** *Percentage:* The total fee charged is based on a percentage of a particular variable, such as the gross proceeds of assets realisations.
- **D.** *Contingency:* The practitioner's fee is structured to be contingent on a particular outcome being achieved.

2 Method chosen

Given the nature of this liquidation we propose that our remuneration be calculated on a time based/hourly rates basis. The amount of work required and the recoveries from Company assets are at this stage not known to us and accordingly the time based/hourly rates basis best allows us to accurately determine how much work has been completed in the liquidation and remunerate accordingly. We have chosen the time based/hourly rates method because:

This method is considered to be the most suitable for this appointment as it ensures creditors are only charged for work that is performed in the liquidation, which can be difficult to accurately estimate at the date of appointment.

Even later than the date of appointment, it can be difficult to estimate the time that may be required in advance of the substantive work being undertaken. The time-based method in this case again ensures that creditors are only charged for work that is actually performed in the external Liquidation.

- The practitioner is required to perform a number of tasks which do not relate to the realisation of assets, for example, reporting to the Australia Securities and Investments Commission ("ASIC"), undertaking investigations, responding to creditor enquiries and distributing funds to creditors.
- The practitioner has a time recording system that can produce a detailed analysis of the time spent on each type of task by each individual staff member in the liquidation.
- Time based remuneration calculates fees upon a basis of time spent at the level appropriate to the work performed.

3 Explanation of Hourly Rates

The rates for our remuneration calculation are set out in the following table together with a general guide showing the qualifications and experience of staff engaged in the Administration and the role they take in the Administration. The hourly rates charged encompass the total cost of providing professional services and should not be compared to an hourly wage. Time is charged in six-minute increments.

Title	Description	Hourly rate (Excl. GST) (\$)
Partner	Registered liquidator, Chartered Accountant, degree qualified with more than fifteen years of extensive experience in insolvency, restructuring and business advisory matters. experience. Leads engagements with full accountability for strategy and execution.	595
Director	Generally Chartered Accountant and degree qualified with more than ten years of experience. Extensive experience in managing large, complex engagements at a senior level. Autonomously leads complex insolvency appointments reporting to Partner.	550
Senior Manager	Generally Chartered Accountant and degree qualified with more than seven years of experience. Significant experience across all types of engagements. Self-sufficiently conducts small to medium insolvency appointments.	500
Manager	Generally Chartered Accountant and degree qualified with more than five years of experience. Experience in complex matters, day to day conduct of small to medium engagements. Assists senior staff on complex matters.	450
Supervisor	Generally Chartered Accountant and degree qualified with more than three years of experience. Assists senior staff in planning and conduct of small to large engagements. Supervise a small team and control small engagements.	420
Senior Analyst 1	Generally degree qualified and undertaking Chartered Accountant's qualification. Controls certain tasks on small engagements and assists staff with completing tasks on medium to large engagements.	370
Senior Analyst 2	Experienced graduate controlling certain tasks on small engagements. Assists senior staff in completing tasks on small to large engagements.	360
Analyst 1	Experienced graduate. Required to assists senior staff in completing tasks on small to large engagements.	310
Analyst 2	Generally a university graduate with appropriate qualifications. Assists with day to day tasks under the supervision of senior staff.	240
Graduate	Generally degree qualified and undertaking or about to undertake Chartered Accountant's qualification with less than one year of experience. Assists with day to day tasks under the supervision of senior staff.	215

Undergraduate	Undertaking relevant degree. Assists with tasks within workstreams and	190
	appointments under supervision.	
Senior Bookkeeper	Experienced bookkeeper with more than 18 months experience. Assist senior staff	190
	with accounting functions of engagement.	
Bookkeeper	Assist senior staff with accounting functions of engagement.	170
PA	Appropriate skills and experience to support professional staff in an administrative	150
	capacity.	
Administration	Appropriate skills and experience to support professional staff in an administrative	120
	capacity.	

4 Estimated remuneration

We have estimated that this liquidation will cost approximately \$15,000 exclusive of GST to completion, subject to the following variables which may have a significant effect on this estimate and that we are unable to determine at this early stage in the administration:

- The time required to obtain the Company books and records from the director and third parties;
- Investigations required into the business affairs of the Company and identify any assets; or recoveries available to the liquidator;
- Recovery of assets; and
- Any matters identified that are required to be reported to statutory authorities, such as ASIC.

The Liquidator's time costs are recoverable only against the asset realisations available.

5 Disbursements

Disbursements are divided into three types:

- Externally provided professional services these are recovered at cost. An example of an externally provided professional service disbursement is legal fees.
- Externally provided non-professional costs such as travel, accommodation and search fees these are recovered at cost.
- Internal disbursements such as photocopying, printing and postage. These disbursements, if charged to the Administration, would generally be charged at cost; though some expenses such as telephone calls, photocopying and printing may be charged at a rate which recoups both variable and fixed costs. The recovery of these costs must be on a reasonable commercial basis.

We are not required to seek creditor approval for disbursements paid to third parties but must account to creditors. However, we must be satisfied that these disbursements are appropriate, justified and reasonable.

We are required to obtain creditor's consent for the payment of internal disbursements where there may be a profit or advantage. Creditors will be asked to approve our internal disbursements where there is a profit or advantage prior to these disbursements being paid from the liquidation.

Details of the basis of recovering disbursements in this liquidation are provided below.

Basis of disbursement claim

Disbursements	Rate
	(Excl GST)
Externally provided professional services	At cost
Externally provided non-professional services	At cost
Internal disbursements	
Advertising	At cost
Search fees	At cost
Courier	At cost
Printing, Faxes & Photocopies	\$0.20 per page
Postage	At cost
Stationary and other incidental disbursements	At cost
Travel - Staff by own vehicle	\$0.72 per km
Travel - other	At cost

Scale applicable for the financial year ending 30 June 2023.

Queries

Creditors have the right to request and obtain further information from the liquidator.

Information Sheet

Creditors may access the remuneration information sheet (ASIC Information Sheet 85 – Approving fees: a guide for creditors) at ASIC's website under Regulatory Resources.

http://www.asic.gov.au/regulatory-resources/insolvency/insolvency-for-creditors/approving-fees-a-guide-for-creditors/

DATED this 18th day of January 2023.

Lange's Martial Arts Centres Pty Ltd (In Liquidation)

Brendan Copeland

Liquidator

NOTICE OF PROPOSAL TO CREDITORS

Dated: 18 January 2023 Voting Poll Closes: 10 February 2023

Lange's Martial Arts Centres Pty Ltd (In Liquidation) Trading as Langes MMA A.C.N. 151 715 721 ("the Company")

Proposal No. 1 for creditor approval

"That the future remuneration of the Liquidators from 11 January 2023 to the completion of the liquidation is determined at a sum equal to the cost of time spent by the Liquidator, their partners and staff, calculated at the hourly rates as detailed in the Liquidator's Remuneration Report dated 18 January 2023 such sum to be capped at the amount of \$15,000 exclusive of GST, and that the Liquidators may draw the remuneration on a monthly basis or as required".

Vote on the Proposal No. 1

Please sele	ect the app	propriate Yes, No or Object box referred to below with a 🗹 to indicate your preferred
Yes		I approve the proposal
No		I do not approve the proposal
Object		I object to the proposal being resolved without a meeting of creditors
•		nt, your claim against the Company must have been admitted for the purposes of voting eral Liquidators. Please select the option that applies to you:
		I have previously submitted a proof of debt form and supporting documents
		I have enclosed a proof of debt form and supporting documents with this proposal form
		I am not a related creditor of the Company
		I am a related creditor of the Company*
		relationship:
		*eg Director, relative of Director, related company, beneficiary of a related trust.

Reasons for the proposal and the likely impact it will have on creditors if it is passed

- A Liquidator is entitled to be fairly remunerated for undertaking statutory and other duties, including reporting obligations in acting as a liquidator.
- We are unable to pay our remuneration without the approval of the Committee of Inspection (if one has been appointed), Creditors, or the Court.
- Approval by Creditors is efficient and timely, and is less costly than an application to the Court.
- Approval of our remuneration will allow us to progress further investigations in a timely manner to ensure the prospect of any dividends can be maximised.
- Approval by Creditors, by circulating resolution from the Notice of Proposal to Creditors, is less costly than convening a meeting of creditors to obtain remuneration approval.
- This may negatively impact on creditors, as a formal meeting of creditors may be convened
 later than it may otherwise be convened, or not convened at all. That said, creditors are
 welcome to contact the Liquidators staff, by email or telephone, for an update on the
 liquidation.

Name of creditor / authorised person:	
Address:	
Signature:	Date:

For your vote to count, you **must complete** this document and return it together with any **supporting documents** by no later than close of business on **Friday**, **10 February 2023**, by email to **Christine Xiao** at **cxiao@hogansprowles.com.au**. Should you have any queries in relation to this matter, please contact Christine Xiao on (02) 8020 5858.

HoganSprowles Level 9, 60 Pitt Street SYDNEY NSW 2000

NOTICE OF PROPOSAL TO CREDITORS

Dated: 18 January 2023 Voting Poll Closes: 10 February 2023

Lange's Martial Arts Centres Pty Ltd (In Liquidation) Trading as Langes MMA A.C.N. 151 715 721 ("the Company")

Disbursements

Disbursements are divided into three types:

- Externally provided professional services (eg legal fees) these are recovered at cost.
- Externally provided non-professional costs (eg travel, accommodation and search fees) these are also recovered at cost.
- Internal disbursements (eg photocopying, telephone, fax, printing and postage costs) these are generally recovered at cost, however, expenses such as telephone calls, photocopying and printing may be charged at a rate which recoups both variable and fixed costs on a reasonable commercial basis.

We are not required to seek creditor approval for disbursements paid to third parties, however, we are required to account to creditors for such expenses and we must be satisfied that those disbursements are appropriate, justified and reasonable. In respect of Internal disbursements, to the extent that these may be recovered at more than their cost, they may be considered as deriving a profit or advantage and must therefore be approved by creditors, a committee of inspection (if one is appointed), or by the Court prior to them being drawn.

Declaration

We, Brendan Copeland and Michael Hogan have undertaken a proper assessment of disbursements claimed in the matter of the Company, in accordance with the law and applicable professional standards and we are satisfied that the disbursements claimed are necessary and proper.

It is proposed that future disbursements to be provided by our firm will be charged to the Company on the following basis:

Disbursements	Rate
	(Excl GST)
Externally provided professional services	At cost
Externally provided non-professional services	At cost
Internal disbursements	
Advertising	At cost
Search fees	At cost
Courier	At cost
Printing, Faxes & Photocopies	\$0.20 per page
Postage	At cost
Stationary and other incidental disbursements	At cost
Travel - Staff by own vehicle	\$0.72 per km
Travel - other	At cost

Proposal No. 2 for creditor approval

"That the future disbursements of the Liquidator from 11 January 2023 to the completion of the liquidation is determined at a sum equal to the cost spent by the Liquidator, their partners and staff, calculated at the rates as detailed in the remuneration report dated 18 January 2023 such sum to be capped at the amount of \$1,000 exclusive of GST, and that the Liquidator may draw the disbursements on a monthly basis or as required."

Vote on the Proposal No. 2

Please sele	ct the appro	priate Yes, No or Object box referred to below with a $lacktriangle$ to indicate your preferred position.
Yes		I approve the proposal
No		I do not approve the proposal
Object		I object to the proposal being resolved without a meeting of creditors
•	-	your claim against the Company must have been admitted for the purposes of voting by the ct the option that applies to you:
		I have previously submitted a proof of debt form and supporting documents
		I have enclosed a proof of debt form and supporting documents with this proposal form
		I am not a related creditor of the Company
		I am a related creditor of the Company*
		relationship:
		*ag Director, relative of Director, related company, beneficiary of a related trust

Reasons for the proposal and the likely impact it will have on creditors if it is passed

- A Liquidator is entitled to be fairly remunerated for undertaking statutory and other duties, including reporting obligations in acting as a liquidator.
 We are unable to pay our disbursements without the approval of the Committee of Inspection (if one has been appointed), Creditors, or the Court.
- Approval by Creditors is efficient and timely, and is less costly than an application to the Court.
- Approval of our disbursements will allow us to progress further investigations in a timely manner to
 ensure the prospect of any dividends can be maximised.
- This may negatively impact on creditors, as a formal meeting of creditors may be convened later than it may otherwise be convened, or not convened at all. That said, creditors are welcome to contact the Liquidator's staff, by email or telephone, for an update on the liquidation.

Signature:	Date:
Name of creditor / authorised person:	
Email address	
ABN (if applicable)	Contact number
Address	
Name of creditor	
Creditor details	

For your vote to count, you **must complete** this document and return it together with any **supporting documents** by no later than close of business on **Friday, 10 February 2023**, by email to **Christine Xiao** at **cxiao@hogansprowles.com.au**. Should you have any queries in relation to this matter, please contact Christine Xiao on (02) 8020 5858.

HoganSprowles Level 9, 60 Pitt Street SYDNEY NSW 2000

INFORMAL PROOF OF DEBT FORM

Regulation 5.6.47

Lange's Martial Arts Centres Pty Ltd (In Liquidation) Trading as Langes MMA A.C.N. 151 715 721 ("the Company")

Name of creditor:			
Address of creditor:			
ABN:			
Telephone number:			
Amount of debt claimed:	\$	(including GST \$)
Consideration for debt (i.e, the were supplied):	e nature of goods or service	es supplied and the period during which th	еу
Is the debt secured?	YES/NO		
If secured, give details of secu	rity including dates, etc:		
Other information:			
Signature of Creditor (or person authorised by credi		Dated	

Notes:

Under the Insolvency Practice Rules (Corporations) (IPR) 75-85, a creditor is not entitled to vote at a meeting unless:

- a. his or her claim has been admitted, wholly or in part, by the Liquidator; or
- b. he or she has lodged with the Liquidator particulars of the debt or claim, or if required, a formal proof of debt.

At meetings held under Section 436E and 439A, a secured creditor may vote for the whole of his or her debt without regard to the value of the security (IPR 75-87).

Proxies must be made available to the Liquidator.



Information sheet: Proposals without meetings

You may be a creditor in a liquidation, voluntary administration or deed of company arrangement (collectively referred to as an external administration).

You have been asked by the liquidator, voluntary administrator or deed administrator (collectively referred to as an external administrator) to consider passing a proposal without a meeting.

This information sheet is to assist you with understanding what a proposal without a meeting is and what your rights as a creditor are.

What is a proposal without a meeting?

Meetings of creditors were previously the only way that external administrators could obtain the views of the body of creditors. However, meetings can be very expensive to hold.

A proposal without a meeting is a cost effective way for the external administrator to obtain the consent of creditors to a particular course of action.

What types of proposals can be put to creditors?

The external administrator is able to put a range of proposals to creditors by giving notice in writing to the creditors. There is a restriction under the law that each notice can only contain a single proposal. However, the external administrator can send more than one notice at any single time.

What information must the notice contain?

The notice must:

- include a statement of the reasons for the proposal and the likely impact it will have on creditors
 if it is passed
- invite the creditor to either:
 - o vote yes or no to the proposal, or
 - object to the proposal being resolved without a meeting, and
- specify a period of at least 15 business days for replies to be received by the external administrator.

If you wish to vote or object, you will also need to lodge a Proof of Debt (POD) to substantiate your claim in the external administration. The external administrator will provide you with a POD to complete. You should ensure that you also provide documentation to support your claim.

If you have already lodged a POD in this external administration, you do not need to lodge another one.

The external administrator must also provide you with enough information for you to be able to make an informed decision on how to cast your vote on the proposal. With some types of proposals, the law or ARITA's Code of Professional Practice sets requirements for the information that you must be provided.



For example, if the external administrator is asking you to approve remuneration, you will be provided with a Remuneration Approval Report, which will provide you with detailed information about how the external administrator's remuneration for undertaking the external administration has been calculated.

What are your options if you are asked to vote on a proposal without a meeting?

You can choose to vote yes, no or object to the proposal being resolved without a meeting.

How is a resolution passed?

A resolution will be passed if more than 50% in number and 50% in value (of those creditors who did vote) voted in favour of the proposal, but only so long as not more than 25% in value objected to the proposal being resolved without a meeting.

What happens if the proposal doesn't pass?

If the proposal doesn't pass and an objection is not received, the external administrator can choose to amend the proposal and ask creditors to consider it again or the external administrator can choose to hold a meeting of creditors to consider the proposal.

The external administrator may also be able to go to Court to seek approval.

What happens if I object to the proposal being resolved without a meeting?

If more than 25% in value of creditors responding to the proposal object to the proposal being resolved without a meeting, the proposal will not pass even if the required majority vote yes. The external administrator will also be unable to put the proposal to creditors again without a meeting.

You should be aware that if you choose to object, there will be additional costs associated with convening a meeting of creditors or the external administrator seeking the approval of the Court. This cost will normally be paid from the available assets in the external administration.

This is an important power and you should ensure that it is used appropriately.

Where can I get more information?

The Australian Restructuring Insolvency and Turnaround Association (ARITA) provides information to assist creditors with understanding external administrations and insolvency.

This information is available from ARITA's website at artia.com.au/creditors.

ASIC also provides information sheets on a range of insolvency topics. These information sheets can be accessed on ASIC's website at asic.gov.au (search for "insolvency information sheets").

Version: July 2017



Liquidators Remuneration Approval Report

Lange's Martial Arts Centres Pty Ltd (In Liquidation)
Trading as Langes MMA
A.C.N. 151 715 721 ("the Company")

This remuneration report provides you with the information you need to be able to make an informed decision regarding the approval of our remuneration for undertaking the liquidation of the Company.

This report has the following information included:

Contents

Part 1: Declaration	2
Part 2: Executive Summary	2
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Part 4: Disbursements	5
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What do you need to do next?

You should read this report and the other documentation that we have sent you.

To minimise the costs in this liquidation, we have elected to seek the approval of creditors for our remuneration and internal disbursements without a meeting. Information about the proposals without a meeting process is included at part 8 of this report.

You can cast your vote by using the included voting form. This form needs to be returned to our office by post, scanned and emailed or faxed. We need to receive your forms **by Friday, 10 February 2023** for your vote to count. If you choose to use post, please allow enough time for your letter to be delivered.

If you have any questions or need any assistance with understanding the materials, I have sent to you, please contact Christine Xiao of our office on (02) 8020 5858 or via email at cxiao@hogansprowles.com.au.



Part 1: Declaration

We, Brendan Copeland and Michael Hogan of HoganSprowles, have undertaken a proper assessment of this remuneration claim for our appointment as liquidators of the Company in accordance with the law and applicable professional standards. We are satisfied that the remuneration claimed is in respect of necessary work, properly performed, or to be properly performed, in the conduct of the liquidation.

We have reviewed the work in progress report for the liquidation to ensure that remuneration is only being claimed for necessary and proper work performed.

Part 2: Executive Summary

The total remuneration for this appointment is estimated to be \$15,000. Subject to the outcome of our investigations and recoveries, we may be required to seek further approval of our remuneration at a later date.

Remuneration currently claimed is summarised below:

Period	Report Reference	Amount (ex GST)
Current Remuneration claim:		
Liquidation		
Resolution [1]: Period: 11 January 2023 to completion	Part 3	\$15,000.00
Total – Remuneration claimed		\$15,000.00

^{*} Approval for the future remuneration sought is based on an estimate of the work necessary to the completion of the liquidation. Should additional work be necessary beyond what is contemplated, further approval may be sought from creditors.

Disbursements that require creditor approval currently claimed are summarised below:

Period	Report Reference	Amount (ex GST)
Current disbursements claim:		
Liquidation		
Resolution [2]: Period: 11 January 2023 to completion	Part 4	\$1,000.00
Total – disbursements claimed		\$1,000.00

^{*} Approval for the future internal disbursements sought is based on an estimate of the internal disbursements necessary to the completion of the liquidation. Should additional disbursements be necessary beyond what is contemplated, further approval may be sought from creditors.

Please refer to report section references detailed in the above table for full details of the remuneration and disbursements approval sought.



Part 3. Remuneration

3.1 Remuneration claim resolutions

We will be seeking approval of the following resolution to approve our remuneration. Details to support this resolution is included in section 3.2 and in the attached Schedule.

Resolution [1]: from 11 January 2023 to completion

"That the future remuneration of the Liquidators from 11 January 2023 to completion to the completion of the liquidation is determined at a sum equal to the cost of time spent by the Liquidator, their partners and staff, calculated at the hourly rates as detailed in the Liquidator's Remuneration Report dated 18 January 2023 such sum to be capped at the amount of \$15,000 exclusive of GST, and that the Liquidators may draw the remuneration on a monthly basis or as required".

3.2 Details of Remuneration

3.2.1 Details of Future Remuneration

The below table set out the expected costs for the major task likely to be performed by the Liquidator and their staff for the period between 11 January 2023 to completion to the conclusion of the liquidation. More detailed descriptions of the tasks likely to performed within each task area, matching the amounts below, are contained in Schedule A of this report.



Lange's Martial Arts Centres Pty Ltd (In Liquidation)

Trading as Langes MMA

ESTIMATED HOURS TO BE INCURRED FROM 11 January 2023 TO COMPLETION A.C.N. 151 715 721 ("the Company")

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Employee	Position	\$/hour	Total actual	Total (\$)				Tasl	Task Area			
			nours		Assets	\$	Creditors hrs	\$	Inve stigation hrs	\$	Administration hrs	Φ.
Brendan Copeland Appointee	Appointee	262	0.7	4,760	1.0	595	2.0	1,190	2.0	1,190	3.0	1,785
Christine Xiao	Analyst 2	240	37.0	9,120	1.0	240	16.0	3,840	17.0	4,080	4.0	096
Dominique Bui	Graduate	215	7.0	1,505	0.0	0	2.0	430	0.0	0	5.0	1,075
Total			51.0	15,385	2.0	835	20.0	5,460	19.0	5,270	12.0	3,820
But Say				15,000								ı
GST				1,500								
TOTAL (Including GST)	(Т			16,500								
Average hourly rate (Excluding GST)	(Excluding GST)			302								



3.3 Total remuneration reconciliation

At this point in time, we estimate that the total remuneration for this liquidation will be \$15,000 (exclusive of GST). This is subject to the following variables which may have a significant effect on this estimate and that we are as yet unable to determine:

- The time required to obtain the Company books and records from the director and third parties;
- Investigations required into the business affairs of the Company and identify any assets or recoveries available to the liquidator; and
- Recovery of assets.
- Any matters identified that are required to be reported to statutory authorities, such as ASIC.

Should the costs of the liquidation exceed our remuneration approval, we will then ask creditors to approve our remuneration retrospectively. Creditors will have an opportunity to ask any questions they may have in respect of the cost of the liquidation and will be provided with a report on time spent and tasks undertaken, along with a general report on the progress of the liquidation.

3.4 Likely impact on dividends

The dividend to any creditor will ultimately be impacted by the realisations achieved by the liquidator and the value of creditor claims admitted to participate in the dividend and the fees for the work performed to achieve realisations.

Part 4: Disbursements

Disbursements are divided into three types:

- **External professional services** these are recovered at cost. An example of an externally provided professional service disbursement is legal fees.
- **External non-professional costs** these are recovered at cost. Examples of externally provided non-professional costs are travel, accommodation and search fees.
- Internal non-professional costs such as photocopying, printing and postage. These disbursements, if charged to the Liquidation, would generally be charged at cost; though some expenses such as telephone calls, photocopying and printing may be charged at a rate which recoups both variable and fixed costs. The recovery of these costs must be on a reasonable commercial basis. Details of the basis of recovery of each of these costs is discussed below.

We are not required to seek creditor approval for costs paid to third parties or for disbursements where we are recovering a cost incurred on behalf of the liquidation, but we must account to creditors. We must be satisfied that these disbursements are appropriate, justified and reasonable. Details of these disbursements are included in the attached Receipts and Payments.



We are required to obtain creditor's consent for the payment of a disbursement where we, or a related entity of ourselves, may directly or indirectly obtain a profit. In these circumstances, creditors will be asked to approve our disbursements prior to these disbursements being paid from the liquidation.

Details of these disbursements are provided below.

We have undertaken a proper assessment of disbursements claimed for the Company, in accordance with the law and applicable professional standards. We are satisfied that the disbursements claimed are necessary and proper.

There have been no disbursements paid to date in the liquidation.

4.1 Future basis of internal disbursements

Future disbursements provided by our firm will be charged to the administration on the following basis:

Disbursements	Rate
	(Excl GST)
External professional services	At cost
External non-professional services	At cost
Firm non-professional costs	
Phone calls	At cost
Search fees	At cost
Courier	At cost
Printing, Faxes & Photocopies	\$0.20 per page
Postage	At cost
Stationary and other incidental disbursements	At cost
Travel - Staff by own vehicle	\$0.72 per km
Travel - other	At cost

Rates applicable for financial year ending 30 June 2023.

Part 5: Summary of Receipts and Payments

There have been no receipts and payments in the liquidation to date.

Part 6: Queries

If you have any queries in relation to the information in this report, please contact Christine Xiao of our office on (02) 8020 5858 or via email at cxiao@hogansprowles.com.au.

You can also access information which may assist you on the following websites:

- ARITA at www.arita.com.au/creditors
- ASIC at www.asic.giv.au (search for "insolvency information sheets").



Supporting documentation for our remuneration claim may be viewed if requested, provided sufficient notice is given.

Part 7: Approval of remuneration and internal disbursements

At Annexure F to J, we have enclosed the following for your completion by 10 February 2023:

- Voting slip for the liquidator's future remuneration;
- Voting slip for the liquidator's disbursements;
- Proof of debt form

Schedule A – Resolution 1 - Table of major tasks for remuneration

The below table provides a description of the work which has been or will be undertaken in each major task area during the course of the liquidation.

Task Area	General Description	Includes
Assets 2.0 hours \$835	Other assets	Liaise with landlord regarding bond. Preparing correspondence to bank for transfer of fund. Realising other assets.
	Creditor Enquiries, Requests & Directions	Receive and respond to creditor enquiries. Maintaining creditor request log. Review and prepare correspondence to creditors and their representatives.
Creditors 20.0 hours \$5,460	Creditor reports	Preparation of initial report to creditors. Preparation statutory report to creditors. Prepared estimated position and return to creditors.
	Dealing with proofs of debt	Receipting and filing POD's when not related to a dividend. Corresponding with OSR and ATO regarding POD when not related to a dividend.
	Proposals to Creditors	Preparing proposal notices and voting forms. Forward notice of proposal to all known creditors. Reviewing votes and determining outcome of
		proposal. Preparation and lodgement of proposal outcome with ASIC.



Task Area	General Description	Includes
Investigation 19.0 hours \$5,270	Conducting investigations ASIC Reporting	Collection of company's books and records. Reviewing company's books and records. Review and preparation of company nature and history. Extracting financial reports from accounting system. Conducting and summarising statutory searches. Preparation of comparative financial statements. Preparation of deficiency statement. Review of specific transactions and liaising with director regarding certain transactions. Liaising with director regarding certain transactions. Correspondence with the accountant. Conducting and summarising searches. Preparation of investigation file. Consider and review related party loans and transactions. Preparation and lodgement of supplementary report if required. Preparing statutory investigation reports. Preparing affidavits seeking non-lodgement assistance. Liaising with ASIC.
	Correspondence	With various stakeholders. Liaise with director, solicitor and/or accountant to discuss financial position.
	Document maintenance/file review/checklist	First month, then six monthly administration reviews. Filing of documents. File reviews. Updating checklist.
Administration 12.0 hours \$3,820	Insurance	Identification of potential issues requiring attention of insurance specialists. Correspondence with insurer regarding initial and ongoing insurance requirements. Reviewing insurance policies. Correspondence with previous brokers.
	Bank account administration	Preparing correspondence opening and closing accounts. Requesting bank statements. Bank account reconciliations. Correspondence with bank regarding specific transfers.



Task Area	General Description	Includes
	ASIC Forms and lodgements	Preparing and lodging ASIC forms.
		Correspondence with ASIC regarding
		statutory forms.
		Preparing form 525 regarding disclaimer.
	ATO and other statutory	Notification of appointment.
	reporting	Correspondence with ATO regarding
		lodgements and registration.
		Notifying ATO of finalisation.
	Planning / Review	Discussions regarding status of
		administration.
	Books and records / storage	Dealing with records in storage.
		Recall records for investigations and
		collation of documents.





Schedule of rates as @ 1 July 2022

Private & Confidential

Title	Description	Hourly rate (Excl. GST) (\$)
Partner	Registered liquidator, Chartered Accountant, degree qualified with more than fifteen years of extensive experience in insolvency, restructuring and business advisory matters. experience. Leads engagements with full accountability for strategy and execution.	595
Director	Generally Chartered Accountant and degree qualified with more than ten years of experience. Extensive experience in managing large, complex engagements at a senior level. Autonomously leads complex insolvency appointments reporting to Partner.	550
Senior Manager	Generally Chartered Accountant and degree qualified with more than seven years of experience. Significant experience across all types of engagements. Self-sufficiently conducts small to medium insolvency appointments.	500
Manager	Generally Chartered Accountant and degree qualified with more than five years of experience. Experience in complex matters, day to day conduct of small to medium engagements. Assists senior staff on complex matters.	450
Supervisor	Generally Chartered Accountant and degree qualified with more than three years of experience. Assists senior staff in planning and conduct of small to large engagements. Supervise a small team and control small engagements.	420
Senior Analyst 1	Generally degree qualified and undertaking Chartered Accountant's qualification. Controls certain tasks on small engagements and assists staff with completing tasks on medium to large engagements.	370
Senior Analyst 2	Experienced graduate controlling certain tasks on small engagements. Assists senior staff in completing tasks on small to large engagements.	360
Analyst 1	Experienced graduate. Required to assists senior staff in completing tasks on small to large engagements.	310
Analyst 2	Generally a university graduate with appropriate qualifications. Assists with day to day tasks under the supervision of senior staff.	240
Graduate	Generally degree qualified and undertaking or about to undertake Chartered Accountant's qualification with less than one year of experience. Assists with day to day tasks under the supervision of senior staff.	215
Undergraduate	Undertaking relevant degree. Assists with tasks within workstreams and appointments under supervision.	190
Senior Bookkeeper	Experienced bookkeeper with more than 18 months experience. Assist senior staff with accounting functions of engagement.	190
Bookkeeper	Assist senior staff with accounting functions of engagement.	170
PA	Appropriate skills and experience to support professional staff in an administrative capacity.	150
Administration	Appropriate skills and experience to support professional staff in an administrative capacity.	120