

Initial information for creditors

Silva Enterprises Pty Ltd (In Liquidation) Trading as Mimmos Express Pizza (Formerly trading as Melt Pizza Express) A.C.N. 605 119 739 ("the Company")

The purpose of this document is to provide you with information about the liquidation of the Company and your rights as a creditor.

I was appointed to represent the interests of all creditors and I am responsible for locating the Company's assets, investigating its affairs, reporting to the Australian Securities and Investments Commission (ASIC) and, if funds become available, paying money owed to creditors.

1. Information for creditors

1.1 Notification of appointment

On 20 May 2022 the members of the Company resolved to wind up the Company and I was appointed Liquidator of the Company.

A copy of my Declaration of Independence, Relevant Relationships and Indemnities ("DIRRI") is attached as **Annexure A**. The DIRRI assists you to understand any relevant relationships that I have, and any indemnities or upfront payments that have been provided to me. I have considered each relationship and it is my opinion that none of the relationships disclosed in the DIRRI result in a conflict of interest or duty or affect my independence.

1.2 What is a creditors' voluntary liquidation?

A creditors' voluntary liquidation ("CVL") is a liquidation initiated by the Company where it is unable to pay all of its creditors in full. This means that the Company is insolvent. According to the Company's records, you may be a creditor of the Company.

1.3 What happens to your debt?

The Company books and records indicate that you may be a creditor.

All creditors of the Company are now creditors in the liquidation. As a creditor, you have certain rights, although your debt will now be dealt with in the liquidation. Information regarding your rights as a creditor is provided in the information sheet included at **Annexure B**. This includes your right to:

- Make reasonable requests for a meeting;
- Make reasonable requests for information;
- Give directions to us;
- Appoint a reviewing liquidator; and





To replace me as liquidator.

If you have leased the Company property, have a retention of title claim or hold a Personal Property Security in relation to the Company, please contact my staff as soon as possible.

Creditors may request a meeting in the first 20 business days of a creditors' voluntary liquidation. If I receive a request for a meeting from at least 5% of known creditors that are not a related entity of Company, I am required to hold a meeting, as long as the request is reasonable. The details of whether a request is reasonable or not is included in the Information Sheet at **Annexure B**.

2. Summary of the Company's affairs & list of creditors

I have received a summary of the Company's affairs dated 20 May 2022. Attached is a copy of the Presentation of summary of affairs of the Company (Form 509) at **Annexure C**.

I attach at **Annexure D** a list of creditors, including addresses and the estimated amounts of their claims, as represented in the Company's books and records as at the date of my appointment. Any creditors related to the Company are identified. I am required to provide this information to creditors pursuant to section 497(1) of the Act.

I invite creditors to complete the proof of debt form at **Annexure H**, providing details of and documents supporting any debts owing.

Company Details		
Registration Date	2 April 2015	
Registered Office	Equil Advisory Pty Ltd Level 7, 2 Bulletin Place	e, Sydney NSW 2000
Principal Place of Business	2/20 Aubrey Street, Co	llaroy Plateau 2097
Director	Appointed	Ceased
Keith Lucas	1 March 2022	-
Darlene Lucas	2 April 2015	1 March 2022
Secretary	Appointed	Ceased
Keith Lucas	1 March 2022	-
Darlene Lucas	2 April 2015	1 March 2022
Share Structure	Amount Paid	Amount Unpaid
10 Ordinary Shares	\$10.00	\$0.00
Current Shareholders	Shares Held/Type	Fully Paid
Darlene Lucas	10 Ordinary Shares	Yes

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Initial Report to Creditors
2 June 2022



3. Update on liquidation to date

The Company traded a pizza shop from 2/20 Aubrey Street, Collaroy Plateau 2097. It had previously traded in Dee Why NSW 2099.

The Company ceased to trade immediately prior to my appointment on 19 May 2022.

Since my appointment I have undertaken the following tasks, including but not limited to:

- Meeting with the Company's director, Keith Lucas to discuss the affairs of the Company.
- Obtained access to the Company's accounting system XERO.
- Received a Form 509 Presentation of summary of affairs of a company from the Director, summarising the asset and liabilities of the Company.
- Attended the Principal Place of Business and collected the Company's books and records.
- Commenced conducting my investigations into the affairs of the company.

Whilst I have only commenced my preliminary investigations into the Company, I am seeking creditors assistance in providing any additional information which may assist with further asset recoveries.

Please contact Tom Farquhar my office, by email at tfarquhar@hogansprowles.com.au or by phone on 02 8020 5861, if you have any information which may lead to further asset recoveries.

3.1 What happens next?

I will proceed with the liquidation, including:

- Investigating and pursuing recoveries;
- Investigating the Company's affairs; and
- Reporting to the corporate regulator, ASIC.

I will write to you within three months of my appointment advising whether a dividend is likely and update you on the progress of my investigations.

I may write to you again after that with further information on the progress of the liquidation however creditors are welcome to contact my office to obtain an update on the progression of the liquidation.

4. Costs of the liquidation

Included at **Annexure E** is my Initial Remuneration Notice. This document provides you with information about how I propose to be paid for undertaking the liquidation.

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I am seeking approval of my proposed remuneration, without a meeting of creditors, via the following circular resolutions:

- Approve the future remuneration of the Liquidator for \$10,000 (Annexure F).
- Approve the future disbursements of the Liquidator for \$1,000 exclusive of GST (Annexure G).

Annexure H is the Proof of Debt Form

Annexure I is the ARITA Information Sheet: Proposals without meeting

Annexure J is a copy of my Liquidator Remuneration Report

Please complete and return the Proposals by no later than 24 June 2022.

The proposals may be sent to me as follows:

Return to: Silva Enterprises Pty Ltd (In Liquidation)

C/- HoganSprowles

Level 9, 60 Pitt Street Sydney NSW 2000 PO Box R181, Royal Exchange NSW 1225

By Email: tfarquhar@hogansprowles.com.au

5. Further information

The Australian Restructuring Insolvency and Turnaround Association ("ARITA") provides information to assist creditors with understanding liquidations and insolvency. This information is available from ARITA's website at www.arita.com.au/creditors.

ASIC also provides information sheets on a range of insolvency topics. These information sheets can be accessed on ASIC's website at www.asic.gov.au (search for "insolvency information sheets").

Should you have any questions in relation to this matter, please contact Tom Farquhar of this office, by phone on (02) 8020 5861 or via email tfarquhar@hogansprowles.com.au.

DATED this 2nd day of June 2022

Yours faithfully

Silva Enterprises Pty Ltd (In Liquidation)

Trading as Mimmos Express Pizza (Formerly trading as Melt Pizza Express)

Michael Hogan Liquidator Silva Enterprises Pty Ltd (In Liquidation) Trading as Mimmos Express Pizza (Formerly trading as Melt Pizza Express)
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2 June 2022



Attachments

Annexure A	Declaration of Independence, Relevant Relationships and Indemnities
Annexure B	Information Sheet - Creditor Rights in Liquidation
Annexure C	Form 509 Presentation of summary of affairs of a company
Annexure D	List of Creditors
Annexure E	Initial remuneration notice
Annexure F	Proposal 1: Notice of Proposal to Creditors regarding Liquidators remuneration
Annexure G	Proposal 2: Notice of Proposal to Creditors regarding Liquidators disbursements
Annexure H	Informal Proof of Debt form
Annexure I	ARITA Information Sheet: Proposals without meeting
Annexure J	Liquidator's Remuneration Report

DECLARATION OF INDEPENDENCE, RELEVANT RELATIONSHIPS AND INDEMNITIES

Silva Enterprises Pty Ltd (In Liquidation)
Trading as Mimmos Express Pizza (Formerly trading as Melt Pizza Express)
A.C.N. 605 119 739 ("the Company")

The purpose of this document is to assist creditors with understanding any relationship that the liquidator has and any indemnities or upfront payments that have been provided to the liquidator. None of the relationships disclosed in this document are such that the independence of the liquidation is affected.

This information is provided to you to enable you to make an informed assessment on any independence concerns, so you have trust and confidence in my independence and, if not, can act to remove and replace me if you wish.

This declaration is made in respect of myself, my partners and HoganSprowles.

1. Independence

I, Michael Hogan of HoganSprowles have undertaken a proper assessment of the risks to my independence prior to accepting the appointment as liquidator of the Company in accordance with the law and applicable professional standards. This assessment identified no real or potential risks to my independence. I am not aware of any reasons that would prevent me from accepting this appointment.

2. Declaration of Relationships

i. Circumstances of appointment

This appointment was referred to me by the Company's Accountant, Kapil Mahashettywar of Equil Advisory Pty Ltd. The reason I believe this referral does not result in the liquidator having a conflict of interest or duty is:

- Referral from business advisors including lawyers, accountants, bankers and advisors are common place and do not impact on my independence in carrying out my duties as Restructuring Practitioner of the Company;
 - I am by no means dependent on referrals from this source.

On 13 October 2021, I was contacted by the Kapil Mahashettywar and had a brief discussion regarding the Company's financial position.

On 8 February 2022, I had a meeting with the director, Keith Lucas and former director, Darlene Lucas regarding the company's financial position and provided general information regarding creditors voluntary liquidation.

On 19 May 2022, Mr Mahashettywar contacted me to advise that the Director intends to appoint a Liquidator. My staff contacted Mr Lucas to discuss the appointment.

On 23 May 2022, I was appointed as Liquidator of the Company pursuant to a resolution passed by the members of the Company.

I did not receive any remuneration for the above.

In my opinion my conversations with the Director does not affect my independence as no advice was provided and:

- The ARITA (formerly IPA) Code of Professional Practice and the Courts recognises the need for practitioners to provide advice on the insolvency process and the options available and we do not consider that such advice results in a conflict or is an impediment to accepting the appointment; and
- The nature of the advice provided (if any) to the Company is such that it would not be subject to review and challenge during the Administration; and
- The nature of the pre-appointment advice provided (if any) to the Company will not influence our ability to fully comply with the statutory and fiduciary obligations associated with the Administration of the Company in an objective and impartial manner.

I have provided no other information or advice to the Company prior to my appointment beyond that outlined in this DIRRI.

ii. Relevant Relationships (excluding Professional Services to the Insolvent)

Neither I, nor my firm, have, or have had within the preceding 24 months, any relationships with the Company, an associate of the Company, a former insolvency practitioner appointed to the Company or any person or entity that has security over the whole or substantially the whole of the Company's property.

There are no other prior professional or personal relationships that should be disclosed.

iii. Prior Professional services to the Insolvent

Neither I, nor my firm, have provided any professional services to the Company in the previous 24 months.

iv. No other relevant relationships to disclose

There are no other known relevant relationships, including personal, business and professional relationships, from the previous 24 months with the Company, an associate of the Company, a former insolvency practitioner appointed to the Company or any person or entity that has a charge on the whole or substantially whole of the Company's property that should be disclosed.

C. Indemnities and up-front payments

I have been provided with the following upfront payment for the conduct of this Liquidation:

Name	Relationship with	Nature of indemnity or payment	
	Company		
Keith Lucas	The director	\$10,000 upfront payment to apply to the cost of	
		the liquidation.	

This does not include statutory indemnities. I have not received any other indemnities or upfront payments that should be disclosed.

Dated: 2 June 2022

Michael Hogan Liquidator

Notes:

- 1. If circumstances change, or new information is identified, I am/we are required under the Corporations Act and the ARITA Code of Professional Practice to update this Declaration and provide a copy to creditors with my/our next communication as well as table a copy of any replacement declaration at the next meeting of the insolvent's creditors.
- 2. Any relationships, indemnities or up-front payments disclosed in the DIRRI must not be such that the Practitioner is no longer independent. The purpose of components B and C of the DIRRI is to disclose relationships that, while they do not result in the Practitioner having a conflict of interest or duty, ensure that creditors are aware of those relationships and understand why the Practitioner nevertheless remains independent.

Creditor Rights in Liquidations

As a creditor, you have rights to request meetings and information or take certain actions:



Right to request a meeting

In liquidations, no meetings of creditors are held automatically. However, creditors with claims of a certain value can request in writing that the liquidator hold a meeting of creditors.

A meeting may be requested in the first 20 business days in a creditors' voluntary liquidation by $\geq 5\%$ of the value of the debts held by known creditors who are not a related entity of the company.

Otherwise, meetings can be requested at any other time or in a court liquidation by:

- > 10% but < 25% of the known value of creditors on the condition that those creditors provide security for the cost of holding the meeting
- ≥ 25% of the known value of creditors
- creditors by resolution, or
- a Committee of Inspection (this is a smaller group of creditors elected by, and to represent, all the creditors).

If a request complies with these requirements and is 'reasonable', the liquidator must hold a meeting of creditors as soon as reasonably practicable.

Right to request information

Liquidators will communicate important information with creditors as required in a liquidation. In addition to the initial notice, you should receive, at a minimum, a report within the first three months on the likelihood of a dividend being paid.

Additionally, creditors have the right to request information at any time. A liquidator must provide a creditor with the requested information if their request is 'reasonable', the information is relevant to the liquidation, and the provision of the information would not cause the liquidator to breach their duties.

A liquidator must provide this information to a creditor within 5 business days of receiving the request, unless a longer period is agreed. If, due to the nature of the information requested, the liquidator requires more time to comply with the request, they can extend the period by notifying the creditor in writing.

Requests must be reasonable.

They are not reasonable if:

Both meetings and information:

- (a) complying with the request would prejudice the interests of one or more creditors or a third party
- (b) there is not sufficient available property to comply with the request
- (c) the request is vexatious

Meeting requests only:

(d) a meeting of creditors dealing with the same matters has been held, or will be held within 15 business days

Information requests only:

- (e) the information requested would be privileged from production in legal proceedings
- (f) disclosure would found an action for breach of confidence
- (g) the information has already been provided
- (h) the information is required to be provided under law within 20 business days of the request

If a request is not reasonable due to (b), (d), (g) or (h) above, the liquidator must comply with the request if the creditor meets the cost of complying with the request.

Otherwise, a liquidator must inform a creditor if their meeting or information request is not reasonable and the reason why.

Specific queries about the liquidation should be directed to the liquidator's office.



Right to give directions to liquidator

Creditors, by resolution, may give a liquidator directions in relation to a liquidation. A liquidator must have regard to these directions, but is not required to comply with the directions.

If a liquidator chooses not to comply with a direction given by a resolution of the creditors, they must document their reasons.

An individual creditor cannot provide a direction to a liquidator.

Right to appoint a reviewing liquidator

Creditors, by resolution, may appoint a reviewing liquidator to review a liquidator's remuneration or a cost or expense incurred in a liquidation. The review is limited to:

- remuneration approved within the six months prior to the appointment of the reviewing liquidator, and
- expenses incurred in the 12 months prior to the appointment of the reviewing liquidator.

The cost of the reviewing liquidator is paid from the assets of the liquidation, in priority to creditor claims.

An individual creditor can appoint a reviewing liquidator with the liquidator's consent, however the cost of this reviewing liquidator must be met personally by the creditor making the appointment.

Right to replace liquidator

Creditors, by resolution, have the right to remove a liquidator and appoint another registered liquidator.

For this to happen, there are certain requirements that must be complied with:

Meeting request



Information and notice



Resolution at meeting

A meeting must be reasonably requested by the required number of creditors.

Creditors must inform the existing liquidator of the purpose of the request for the meeting.

Creditors must determine who they wish to act as the new liquidator (this person must be a registered liquidator) and obtain:

- Consent to Act, and
- Declaration of Independence, Relevant Relationships and Indemnities (DIRRI).

The existing liquidator will send a notice of the meeting to all creditors with this information. If creditors pass a resolution to remove a liquidator, that person ceases to be liquidator once creditors pass a resolution to appoint another registered liquidator.

For more information, go to www.arita.com.au/creditors.

Specific queries about the liquidation should be directed to the liquidator's office.

Version: July 2017

12112 (LIQ) - INFO - CREDITOR RIGHTS INFORMATION SHEET V2_0.DOCX

ASIC registered agent 473873

number

lodging party or agent HoganSprowles Pty Ltd

name address

facsimile

telephone (02) 8020 5850 (02) 9251 9777

DX number

Australian Securities and Investments Commission FORM **509**

Presentation of **Corporations Act**

2001

SUMMARY OF AFFAIRS OF A COMPANY

497(2)(b)(i)

company name **Silva Enterprises Pty Ltd**

605 119 739 A.C.N

SUMMARY OF ASSETS AND LIABILITIES

date to which summary is made up (d/m/y) 20/05/2022

•	uate to winch summary is made up (u/m/y) 20/03/2022	Valuation (show whether cost or net book amount) \$	Estimated Realisable Values \$
1	assets not specifically charged		
	(a) interest in land	-	-
	(b) sundry debtors	2,462	2,462
	(c) cash on hand	-	-
	(d) cash at bank	-	-
	(e) stock as detailed in inventory	-	-
	(f) work in progress as detailed in inventory	-	-
	(g) plant and machinery as detailed in inventory	21,000	2,100
	(h) other assets	6,673	6,673
2	assets subject to specific charges	23,182	TBA
	less amounts owing	(12,548)	
	TOTAL assets	40,769	TBA
	TOTAL estimated realisable values		
3	less preferential creditors entitled to priority over the	_	-
	holders of debentures under any floating charge		
4	less amounts owing and secured by debenture or floating		_
	charge over company's assets	=	
5	less preferential creditors	48,238	48,238
	estimate amount available for unsecured creditors	,	,
6	creditors (unsecured)	242,436	242,436
	amount claimed	242,430	2 12, 130
7	balances owing to partly secured creditors		
	total claims	-	-
	security held		
8	contingent assets		
	estimated to produce	-	-
9	contingent liabilities	-	_
	estimated to rank for		
	estimated deficiency/ surplus		
	(subject to costs of administration/liquidation)		
	share capital issued	10	
_	paid up	\$10	

Name of person signing	KEITH LUCAS	capacity	Director
,	— DocuSigned by:		
Signature	40.1	date	20/05/2022
	2907D8A35DEF4F2		

List of Creditors Annexure D

Creditor	Address	Amount (\$)	Secured creditor	Related party
Pepper Asset Finance Pty Ltd	Level 27, 177 Pacific Highway, North Sydney NSW 2060	12,548	Yes	
Australian Taxation Office	GPO Box 9990, SYDNEY NSW 2001	237,967		
AGL Sales GAS & ELECTRICITY	200 George St, Sydney NSW 2000	3,003		
Equil Advisory Pty Ltd	Level 7, 2 Bulletin Place, Sydney NSW 2000	1,145		
Icare	321 Kent St, Sydney NSW 2000	322		
Employee - Keith Lucas (Director)		48,238		Yes
TOTAL		303,222		



INITIAL REMUNERATION NOTICE

Insolvency Practice Schedule (Corporations) 70-50
Insolvency Practice Rules (Corporation) 70-35

Silva Enterprises Pty Ltd (In Liquidation)
Trading as Mimmos Express Pizza (Formerly trading as Melt Pizza Express)
A.C.N. 605 119 739 ("the Company")

The purpose of the Initial Remuneration Notice is to provide you with information about how I propose my remuneration for undertaking the Liquidation will be set.

1 Remuneration Methods

There are four basic methods that can be used to calculate the remuneration charged by an insolvency practitioner. They are:

- **A.** *Time based / hourly rates:* This is the most common method. The total fee charged is based on the hourly rate charged for each person who carried out the work multiplied by the number of hours spent by each person on each of the tasks performed.
- **B.** *Fixed Fee:* The total fee charged is normally quoted at the commencement of the administration and is the total cost for the administration. Sometimes a practitioner will finalise an administration for a fixed fee.
- **C.** *Percentage:* The total fee charged is based on a percentage of a particular variable, such as the gross proceeds of assets realisations.
- **D.** *Contingency:* The practitioner's fee is structured to be contingent on a particular outcome being achieved.

2 Method chosen

Given the nature of this liquidation I propose that my remuneration be calculated on a time based/hourly rates basis. The amount of work required and the recoveries from Company assets are at this stage not known to me and accordingly the time based/hourly rates basis best allows me to accurately determine how much work has been completed in the liquidation and remunerate accordingly. I have chosen the time based/hourly rates method because:

- This method is considered to be the most suitable for this appointment as it ensures creditors are
 only charged for work that is performed in the liquidation, which can be difficult to accurately
 estimate at the date of appointment.
- Even later than the date of appointment, it can be difficult to estimate the time that may be required in advance of the substantive work being undertaken. The time-based method in this case again ensures that creditors are only charged for work that is actually performed in the external Liquidation.

- The practitioner is required to perform a number of tasks which do not relate to the realisation of assets, for example, reporting to the Australia Securities and Investments Commission ("ASIC"), undertaking investigations, responding to creditor enquiries and distributing funds to creditors.
- The practitioner has a time recording system that can produce a detailed analysis of the time spent on each type of task by each individual staff member in the liquidation.
- Time based remuneration calculates fees upon a basis of time spent at the level appropriate to the work performed.

3 Explanation of Hourly Rates

The rates for my remuneration calculation are set out in the following table together with a general guide showing the qualifications and experience of staff engaged in the administration and the role they take in the administration. The hourly rates charged encompass the total cost of providing professional services and should not be compared to an hourly wage. Time is charged in six-minute increments.

Title	Description	Hourly rate (Excl. GST) (\$)
Partner	Registered liquidator, Chartered Accountant, degree qualified with more than fifteen years of extensive experience in insolvency, restructuring and business advisory matters. experience. Leads engagements with full accountability for strategy and execution.	595
Director	Generally Chartered Accountant and degree qualified with more than ten years of experience. Extensive experience in managing large, complex engagements at a senior level. Autonomously leads complex insolvency appointments reporting to Partner.	550
Senior Manager	Generally Chartered Accountant and degree qualified with more than seven years of experience. Significant experience across all types of engagements. Self-sufficiently conducts small to medium insolvency appointments.	500
Manager	Generally Chartered Accountant and degree qualified with more than five years of experience. Experience in complex matters, day to day conduct of small to medium engagements. Assists senior staff on complex matters.	450
Supervisor	Generally Chartered Accountant and degree qualified with more than three years of experience. Assists senior staff in planning and conduct of small to large engagements. Supervise a small team and control small engagements.	420
Senior Analyst 1	Generally degree qualified and undertaking Chartered Accountant's qualification. Controls certain tasks on small engagements and assists staff with completing tasks on medium to large engagements.	370
Senior Analyst 2	Experienced graduate controlling certain tasks on small engagements. Assists senior staff in completing tasks on small to large engagements.	360
Analyst 1	Experienced graduate. Required to assists senior staff in completing tasks on small to large engagements.	310
Analyst 2	Generally a university graduate with appropriate qualifications. Assists with day to day tasks under the supervision of senior staff.	240
Graduate	Generally degree qualified and undertaking or about to undertake Chartered Accountant's qualification with less than one year of experience. Assists with day to day tasks under the supervision of senior staff.	215

Undergraduate	Undertaking relevant degree. Assists with tasks within workstreams and	190
	appointments under supervision.	
Senior Bookkeeper	Experienced bookkeeper with more than 18 months experience. Assist senior staff	190
	with accounting functions of engagement.	
Bookkeeper	Assist senior staff with accounting functions of engagement.	170
PA	Appropriate skills and experience to support professional staff in an administrative	150
	capacity.	
Administration	Appropriate skills and experience to support professional staff in an administrative	120
	capacity.	

4 Estimated remuneration

I have estimated that this liquidation will cost approximately \$10,000 exclusive of GST to completion, subject to the following variables which may have a significant effect on this estimate and that I am unable to determine at this early stage in the administration:

- The time required to obtain the Company books and records from the director and third parties;
- Investigations required into the business affairs of the Company and identify any assets; or recoveries available to the liquidator;
- Recovery of assets; and
- Any matters identified that are required to be reported to statutory authorities, such as ASIC.

The Liquidator's time costs are recoverable only against the asset realisations available.

5 Disbursements

Disbursements are divided into three types:

- Externally provided professional services these are recovered at cost. An example of an externally provided professional service disbursement is legal fees.
- Externally provided non-professional costs such as travel, accommodation and search fees these are recovered at cost.
- Internal disbursements such as photocopying, printing and postage. These disbursements, if
 charged to the Administration, would generally be charged at cost; though some expenses such
 as telephone calls, photocopying and printing may be charged at a rate which recoups both
 variable and fixed costs. The recovery of these costs must be on a reasonable commercial basis.

I am not required to seek creditor approval for disbursements paid to third parties but must account to creditors. However, I must be satisfied that these disbursements are appropriate, justified and reasonable.

I am required to obtain creditor's consent for the payment of internal disbursements where there may be a profit or advantage. Creditors will be asked to approve my internal disbursements where there is a profit or advantage prior to these disbursements being paid from the liquidation. Details of the basis of recovering disbursements in this liquidation are provided below.

Basis of disbursement claim

Disbursements	Rate (Excl GST)
Externally provided professional services	At cost
Externally provided non-professional services	At cost
Internal disbursements	
Advertising	At cost
Search fees	At cost
Courier	At cost
Printing, Faxes & Photocopies	\$0.20 per page
Postage	At cost
Stationary and other incidental disbursements	At cost
Travel - Staff by own vehicle	\$0.72 per km
Travel - other	At cost

Scale applicable for the financial year ending 30 June 2022.

Queries

Creditors have the right to request and obtain further information from the liquidator.

Information Sheet

Creditors may access the remuneration information sheet (ASIC Information Sheet 85 – Approving fees: a guide for creditors) at ASIC's website under Regulatory Resources.

http://www.asic.gov.au/regulatory-resources/insolvency/insolvency-for-creditors/approving-fees-aguide-for-creditors/

DATED this 2nd day of June 2022

Silva Enterprises Pty Ltd (In Liquidation)

Trading as Mimmos Express Pizza (Formerly trading as Melt Pizza Express)

Michael Hogan Liquidator

NOTICE OF PROPOSAL TO CREDITORS

Dated: 2 June 2022 Voting Poll Closes: 24 June 2022

Silva Enterprises Pty Ltd (In Liquidation) Trading as Mimmos Express Pizza (Formerly trading as Melt Pizza Express) A.C.N. 605 119 739 ("the Company")

Proposal No. 1 for creditor approval

"That the future remuneration of the Liquidators from 20 May 2022 to the completion of the liquidation is determined at a sum equal to the cost of time spent by the Liquidator, their partners and staff, calculated at the hourly rates as detailed in the Liquidator's Remuneration Report dated 2 June 2022 such sum to be capped at the amount of \$10,000 exclusive of GST, and that the Liquidators may draw the remuneration on a monthly basis or as required".

Vote on the Proposal No. 1

Please sele position.	ct the app	propriate Yes, No or Object box referred to below with a 🗹 to indicate your preferred
Yes		I approve the proposal
No		I do not approve the proposal
Object		I object to the proposal being resolved without a meeting of creditors
•		nt, your claim against the Company must have been admitted for the purposes of voting eral Liquidators. Please select the option that applies to you:
		I have previously submitted a proof of debt form and supporting documents
		I have enclosed a proof of debt form and supporting documents with this proposal form
		I am not a related creditor of the Company
		I am a related creditor of the Company*
		relationship: *eg Director, relative of Director, related company, beneficiary of a related trust.
		eg pirector, relative or pirector, related company, penenciary or a related trust.

Reasons for the proposal and the likely impact it will have on creditors if it is passed

- A Liquidator is entitled to be fairly remunerated for undertaking statutory and other duties, including reporting obligations in acting as a liquidator.
- We are unable to pay our remuneration without the approval of the Committee of Inspection (if one has been appointed), Creditors, or the Court.
- Approval by Creditors is efficient and timely, and is less costly than an application to the Court.
- Approval of our remuneration will allow us to progress further investigations in a timely manner to ensure the prospect of any dividends can be maximised.
- Approval by Creditors, by circulating resolution from the Notice of Proposal to Creditors, is less costly than convening a meeting of creditors to obtain remuneration approval.
- This may negatively impact on creditors, as a formal meeting of creditors may be convened
 later than it may otherwise be convened, or not convened at all. That said, creditors are
 welcome to contact the Liquidators staff, by email or telephone, for an update on the
 liquidation.

Name of creditor / authorised person:	
Address:	
Signature:	Date:

For your vote to count, you **must complete** this document and return it together with any **supporting documents** by no later than close of business on **24 June 2022**, by email to **Tom Farquhar** at <u>tfarquhar@hogansprowles.com.au</u>. Should you have any queries in relation to this matter, please contact Tom Farquhar on (02) 8020 5861.

HoganSprowles Level 9, 60 Pitt Street SYDNEY NSW 2000

NOTICE OF PROPOSAL TO CREDITORS

Dated: 2 June 2022 Voting Poll Closes: 24 June 2022

Silva Enterprises Pty Ltd (In Liquidation) Trading as Mimmos Express Pizza (Formerly trading as Melt Pizza Express) A.C.N. 605 119 739 ("the Company")

Disbursements

Disbursements are divided into three types:

- Externally provided professional services (eg legal fees) these are recovered at cost.
- Externally provided non-professional costs (eg travel, accommodation and search fees) these are also recovered at cost.
- Internal disbursements (eg photocopying, telephone, fax, printing and postage costs) these are generally recovered at cost, however, expenses such as telephone calls, photocopying and printing may be charged at a rate which recoups both variable and fixed costs on a reasonable commercial basis.

I am not required to seek creditor approval for disbursements paid to third parties, however, I am required to account to creditors for such expenses and I must be satisfied that those disbursements are appropriate, justified and reasonable. In respect of Internal disbursements, to the extent that these may be recovered at more than their cost, they may be considered as deriving a profit or advantage and must therefore be approved by creditors, a committee of inspection (if one is appointed), or by the Court prior to them being drawn.

Declaration

I, Michael Hogan have undertaken a proper assessment of disbursements claimed in the matter of the Company, in accordance with the law and applicable professional standards and we are satisfied that the disbursements claimed are necessary and proper.

It is proposed that future disbursements to be provided by my firm will be charged to the Company on the following basis:

Disbursements	Rate
	(Excl GST)
Externally provided professional services	At cost
Externally provided non-professional services	At cost
Internal disbursements	
Advertising	At cost
Search fees	At cost
Courier	At cost
Printing, Faxes & Photocopies	\$0.20 per page
Postage	At cost
Stationary and other incidental disbursements	At cost
Travel - Staff by own vehicle	\$0.72 per km
Travel - other	At cost

Proposal No. 2 for creditor approval

"That the future disbursements of the Liquidator from 20 May 2022 to the completion of the liquidation is determined at a sum equal to the cost spent by the Liquidator, their partners and staff, calculated at the rates as detailed in the remuneration report dated 2 June 2022 such sum to be capped at the amount of \$1,000 exclusive of GST, and that the Liquidator may draw the disbursements on a monthly basis or as required."

Vote on the Proposal No. 2

Please selec	t the appro	priate Yes, No or Object box referred to below with a $oxed{arDelta}$ to indicate your preferred position.
Yes		I approve the proposal
No		I do not approve the proposal
Object		I object to the proposal being resolved without a meeting of creditors
•	-	your claim against the Company must have been admitted for the purposes of voting by the the option that applies to you:
		I have previously submitted a proof of debt form and supporting documents
		I have enclosed a proof of debt form and supporting documents with this proposal form
		I am not a related creditor of the Company
		I am a related creditor of the Company*
		relationship:*eg Director, relative of Director, related company, beneficiary of a related trust.

Reasons for the proposal and the likely impact it will have on creditors if it is passed

- A Liquidator is entitled to be fairly remunerated for undertaking statutory and other duties, including reporting obligations in acting as a liquidator.
 We are unable to pay our disbursements without the approval of the Committee of Inspection (if one has been appointed), Creditors, or the Court.
- Approval by Creditors is efficient and timely, and is less costly than an application to the Court.
- Approval of our disbursements will allow us to progress further investigations in a timely manner to ensure the prospect of any dividends can be maximised.
- This may negatively impact on creditors, as a formal meeting of creditors may be convened later than it may otherwise be convened, or not convened at all. That said, creditors are welcome to contact the Liquidator's staff, by email or telephone, for an update on the liquidation.

Creditor details	
Name of creditor	
Address	
ABN (if applicable)	Contact number
Email address	
Name of creditor / authorised person:	
Signature:	Date:

For your vote to count, you **must complete** this document and return it together with any **supporting documents** by no later than close of business on **24 June 2022**, by email to **Tom Farquhar** at **tfarquhar@hogansprowles.com.au**. Should you have any queries in relation to this matter, please contact Tom Farquhar on (02) 8020 5861.

HoganSprowles Level 9, 60 Pitt Street SYDNEY NSW 2000

INFORMAL PROOF OF DEBT FORM

Regulation 5.6.47

Silva Enterprises Pty Ltd (In Liquidation) Trading as Mimmos Express Pizza (Formerly trading as Melt Pizza Express) A.C.N. 605 119 739 ("the Company")

Name of creditor:			
Address of creditor:			
ABN:			
Telephone number:			
	<u></u>	(;); oct d	
Amount of debt claimed:	Ş	(including GST \$)
Consideration for debt (i.e, the were supplied):	nature of goods or services supplie	ed and the period during which they	
Is the debt secured?	YES/NO		
If secured, give details of securi	ty including dates, etc:		
Other information:			
Signature of Creditor	or)	Dated	

Notes:

Under the Insolvency Practice Rules (Corporations) (IPR) 75-85, a creditor is not entitled to vote at a meeting unless:

- a. his or her claim has been admitted, wholly or in part, by the Liquidator; or
- b. he or she has lodged with the Liquidator particulars of the debt or claim, or if required, a formal proof of debt.

At meetings held under Section 436E and 439A, a secured creditor may vote for the whole of his or her debt without regard to the value of the security (IPR 75-87).

Proxies must be made available to the Liquidator.



Information sheet: Proposals without meetings

You may be a creditor in a liquidation, voluntary administration or deed of company arrangement (collectively referred to as an external administration).

You have been asked by the liquidator, voluntary administrator or deed administrator (collectively referred to as an external administrator) to consider passing a proposal without a meeting.

This information sheet is to assist you with understanding what a proposal without a meeting is and what your rights as a creditor are.

What is a proposal without a meeting?

Meetings of creditors were previously the only way that external administrators could obtain the views of the body of creditors. However, meetings can be very expensive to hold.

A proposal without a meeting is a cost effective way for the external administrator to obtain the consent of creditors to a particular course of action.

What types of proposals can be put to creditors?

The external administrator is able to put a range of proposals to creditors by giving notice in writing to the creditors. There is a restriction under the law that each notice can only contain a single proposal. However, the external administrator can send more than one notice at any single time.

What information must the notice contain?

The notice must:

- include a statement of the reasons for the proposal and the likely impact it will have on creditors
 if it is passed
- invite the creditor to either:
 - o vote yes or no to the proposal, or
 - object to the proposal being resolved without a meeting, and
- specify a period of at least 15 business days for replies to be received by the external administrator.

If you wish to vote or object, you will also need to lodge a Proof of Debt (POD) to substantiate your claim in the external administration. The external administrator will provide you with a POD to complete. You should ensure that you also provide documentation to support your claim.

If you have already lodged a POD in this external administration, you do not need to lodge another one.

The external administrator must also provide you with enough information for you to be able to make an informed decision on how to cast your vote on the proposal. With some types of proposals, the law or ARITA's Code of Professional Practice sets requirements for the information that you must be provided.



For example, if the external administrator is asking you to approve remuneration, you will be provided with a Remuneration Approval Report, which will provide you with detailed information about how the external administrator's remuneration for undertaking the external administration has been calculated.

What are your options if you are asked to vote on a proposal without a meeting?

You can choose to vote yes, no or object to the proposal being resolved without a meeting.

How is a resolution passed?

A resolution will be passed if more than 50% in number and 50% in value (of those creditors who did vote) voted in favour of the proposal, but only so long as not more than 25% in value objected to the proposal being resolved without a meeting.

What happens if the proposal doesn't pass?

If the proposal doesn't pass and an objection is not received, the external administrator can choose to amend the proposal and ask creditors to consider it again or the external administrator can choose to hold a meeting of creditors to consider the proposal.

The external administrator may also be able to go to Court to seek approval.

What happens if I object to the proposal being resolved without a meeting?

If more than 25% in value of creditors responding to the proposal object to the proposal being resolved without a meeting, the proposal will not pass even if the required majority vote yes. The external administrator will also be unable to put the proposal to creditors again without a meeting.

You should be aware that if you choose to object, there will be additional costs associated with convening a meeting of creditors or the external administrator seeking the approval of the Court. This cost will normally be paid from the available assets in the external administration.

This is an important power and you should ensure that it is used appropriately.

Where can I get more information?

The Australian Restructuring Insolvency and Turnaround Association (ARITA) provides information to assist creditors with understanding external administrations and insolvency.

This information is available from ARITA's website at artia.com.au/creditors.

ASIC also provides information sheets on a range of insolvency topics. These information sheets can be accessed on ASIC's website at asic.gov.au (search for "insolvency information sheets").

Version: July 2017



Liquidators Remuneration Approval Report

Silva Enterprises Pty Ltd (In Liquidation)
Trading as Mimmos Express Pizza (Formerly trading as Melt Pizza Express)
A.C.N. 605 119 739 ("the Company")

This remuneration report provides you with the information you need to be able to make an informed decision regarding the approval of my remuneration for undertaking the liquidation of the Company.

This report has the following information included:

Contents

Part 1: Declaration	2
Part 2: Executive Summary	
Part 3. Remuneration	
Part 4: Disbursements	
Part 5: Summary of Receipts and Payments	5
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Part 7: Approval of remuneration and internal disbursements	5
Schedule A – Resolution 1 - Table of major tasks for remuneration	6

What do you need to do next?

You should read this report and the other documentation that I have sent you.

To minimise the costs in this liquidation, I have elected to seek the approval of creditors for my remuneration and internal disbursements without a meeting. Information about the proposals without a meeting process is included at part 8 of this report.

You can cast your vote by using the included voting form. This form needs to be returned to my office by post, scanned and emailed or faxed. We need to receive your forms **by 24 June 2022** for your vote to count. If you choose to use post, please allow enough time for your letter to be delivered.

If you have any questions or need any assistance with understanding the materials, I have sent to you, please contact Tom Farquhar of my office on (02) 8020 5861 or via email at tfarquhar@hogansprowles.com.au.

Part 1: Declaration

I, Michael Hogan of HoganSprowles, have undertaken a proper assessment of this remuneration claim for my appointment as liquidator of the Company in accordance with the law and applicable professional standards. I am satisfied that the remuneration claimed is in respect of necessary work, properly performed, or to be properly performed, in the conduct of the liquidation.

I have reviewed the work in progress report for the liquidation to ensure that remuneration is only being claimed for necessary and proper work performed.

Part 2: Executive Summary

The total remuneration for this appointment is estimated to be \$10,000 exclusive of GST. Subject to the outcome of my investigations and recoveries, I may be required to seek further approval of my remuneration at a later date.

Remuneration currently claimed is summarised below:

Period	Report Reference	Amount (ex GST)
Current Remuneration claim:		
Liquidation		
Resolution [1]: Period: 20 May 2022 to completion	Part 3	\$10,000
Total – Remuneration claimed		\$10,000

^{*} Approval for the future remuneration sought is based on an estimate of the work necessary to the completion of the liquidation. Should additional work be necessary beyond what is contemplated, further approval may be sought from creditors.

Disbursements that require creditor approval currently claimed are summarised below:

	Report Reference	Amount (ex GST)
Current disbursements claim:		
Liquidation		
Resolution [2]: Period: 20 May 2022 to completion	Part 4	\$1,000
Total – disbursements claimed		\$1,000

^{*} Approval for the future internal disbursements sought is based on an estimate of the internal disbursements necessary to the completion of the liquidation. Should additional disbursements be necessary beyond what is contemplated, further approval may be sought from creditors.

Please refer to report section references detailed in the above table for full details of the remuneration and disbursements approval sought.

Part 3. Remuneration

3.1 Remuneration claim resolutions

I will be seeking approval of the following resolution to approve my remuneration. Details to support this resolution is included in section 3.2 and in the attached Schedule.

Resolution [1]: from 20 May 2022 to completion

"That the future remuneration of the Liquidators from 20 May 2022 to the completion of the liquidation is determined at a sum equal to the cost of time spent by the Liquidator, their partners and staff, calculated at the hourly rates as detailed in the Liquidator's Remuneration Report dated 2 June 2022 such sum to be capped at the amount of \$10,000 exclusive of GST, and that the Liquidators may draw the remuneration on a monthly basis or as required".

3.2 Details of Remuneration

3.2.1 Details of Future Remuneration

The below table set out the expected costs for the major task likely to be performed by the Liquidator and their staff for the period between 20 May 2022 to the conclusion of the liquidation. More detailed descriptions of the tasks likely to performed within each task area, matching the amounts below, are contained in Schedule A of this report.

Silva Enterprises Pty Ltd (In Liquidation) A.C.N. 605 119 739 ("the Company") ESTIMATED HOURS TO BE INCURRED FROM 20 MAY 2022 TO COMPLETION CALCULATION OF REMUNERATION

Employee	Position \$/hour		Total actual hour hours	Total (\$)	Task Area							
					Assets hrs	\$	Creditors hrs	\$	Investigation hrs	\$	Administration hrs	\$
Michael Hogan	Partner	595.00	4.00	2,380.00	1.00	595.00	1.00	595.00	1.00	595.00	1.00	595.00
Anny Ngo	Senior Manager	500.00	9.00	4,500.00	1.00	500.00	4.00	2,000.00	3.00	1,500.00	1.00	500.00
Thomas Farquhar	Graduate	215.00	16.50	3,547.50	3.00	645.00	5.50	1,182.50	5.00	1,075.00	3.00	645.00
Total			29.50	10,427.50	5.00	1,740.00	10.50	3,777.50	9.00	3,170.00	5.00	1,740.00
But Say			10,000.00									
GST			1,000.00									
TOTAL (Including GST)			11,000.00									
Average hourly rate (Excluding GST)			353.47									

3.3 Total remuneration reconciliation

At this point in time, I estimate that the total remuneration for this liquidation will be \$10,000 (exclusive of GST). This is subject to the following variables which may have a significant effect on this estimate and that I am as yet unable to determine:

- The time required to obtain the Company books and records from the director and third parties;
- Investigations required into the business affairs of the Company and identify any assets or recoveries available to the liquidator; and

- Recovery of assets.
- Any matters identified that are required to be reported to statutory authorities, such as ASIC.

Should the costs of the liquidation exceed my remuneration approval, I will then ask creditors to approve my remuneration retrospectively. Creditors will have an opportunity to ask any questions they may have in respect of the cost of the liquidation and will be provided with a report on time spent and tasks undertaken, along with a general report on the progress of the liquidation.

3.4 Likely impact on dividends

The dividend to any creditor will ultimately be impacted by the realisations achieved by the liquidator and the value of creditor claims admitted to participate in the dividend and the fees for the work performed to achieve realisations.

Part 4: Disbursements

Disbursements are divided into three types:

- **External professional services** these are recovered at cost. An example of an externally provided professional service disbursement is legal fees.
- External non-professional costs these are recovered at cost. Examples of externally provided non-professional costs are travel, accommodation and search fees.
- Internal non-professional costs such as photocopying, printing and postage. These disbursements, if charged to the Liquidation, would generally be charged at cost; though some expenses such as telephone calls, photocopying and printing may be charged at a rate which recoups both variable and fixed costs. The recovery of these costs must be on a reasonable commercial basis. Details of the basis of recovery of each of these costs is discussed below.

I am not required to seek creditor approval for costs paid to third parties or for disbursements where I am recovering a cost incurred on behalf of the liquidation, but I must account to creditors. I must be satisfied that these disbursements are appropriate, justified and reasonable. Details of these disbursements are included in the attached Receipts and Payments.

I am required to obtain creditor's consent for the payment of a disbursement where I, or a related entity of myself, may directly or indirectly obtain a profit. In these circumstances, creditors will be asked to approve my disbursements prior to these disbursements being paid from the liquidation.

Details of these disbursements are provided below.

I have undertaken a proper assessment of disbursements claimed for the Company, in accordance with the law and applicable professional standards. I am satisfied that the disbursements claimed are necessary and proper.

There have been no disbursements paid to date in the liquidation.

4.1 Future basis of internal disbursements

Future disbursements provided by our firm will be charged to the administration on the following basis:

Disbursements	Rate
	(Excl GST)
External professional services	At cost
External non-professional services	At cost
Firm non-professional costs	
Phone calls	At cost
Search fees	At cost
Courier	At cost
Printing, Faxes & Photocopies	\$0.20 per page
Postage	At cost
Stationary and other incidental disbursements	At cost
Travel - Staff by own vehicle	\$0.72 per km
Travel - other	At cost

Rates applicable for financial year ending 30 June 2022.

Part 5: Summary of Receipts and Payments

There have been no receipts and payments in the liquidation to date.

Part 6: Queries

If you have any queries in relation to the information in this report, please contact Tom Farquhar on (02) 8020 5861 or via email at tfarquhar@hogansprowles.com.au.

You can also access information which may assist you on the following websites:

- ARITA at www.arita.com.au/creditors
- ASIC at www.asic.giv.au (search for "insolvency information sheets").

Supporting documentation for my remuneration claim may be viewed if requested, provided sufficient notice is given.

Part 7: Approval of remuneration and internal disbursements

At Annexure F to J, I have enclosed the following for your completion by 24 June 2022:

- Voting slip for the liquidator's future remuneration;
- Voting slip for the liquidator's disbursements;
- Proof of debt form



Schedule A – Resolution 1 - Table of major tasks for remuneration

The below table provides a description of the work which has been or will be undertaken in each major task area during the course of the liquidation.

Task Area	General Description	Includes	
	Plant & Equipment	Identifying assets	
Assets		Collection of plant & equipment	
5.0 hours	Sale of Business	Reviewing Sale of Business	
\$1,740.00		Liaising with owners/lessors/agent	
	Other Assets	Tasks associated with realising other assets	
	Creditor Enquiries, Requests	Receive and respond to creditor enquiries	
	& Directions	Maintaining creditor request log	
		Review and prepare correspondence to	
Creditors		creditors and their representatives	
10.5 hours		Respond to Grow finance	
\$3,777.50	Creditor reports	Preparation of initial report to creditors	
		Preparation statutory report to creditors	
		Prepared estimated position and return to	
		creditors	
	Dealing with proofs of debt	Receipting and filing POD's when not related	
		to a dividend	
		Corresponding with OSR and ATO regarding	
		POD when not related to a dividend	
	Proposals to Creditors	Preparing proposal notices and voting forms	
		Forward notice of proposal to all known	
		creditors	
		Reviewing votes and determining outcome of proposal	
		Preparation and lodgement of proposal	
		outcome with ASIC	
		Collection of company's books and records	
		Reviewing company's books and records	
	Canada atina a inconstitution a	Review and preparation of company nature	
	Conducting investigations	and history	
		Extracting financial reports from accounting	
Investigation		system	
9.0 hours		Conducting and summarising statutory	
\$3,170.00		searches	
		Preparation of comparative financial	
		statements	
		Preparation of deficiency statement	
		Review of specific transactions and liaising	
		with directors regarding certain transactions	
		Liaising with directors regarding certain	
		transactions	
		Preparation of investigation file	



Task Area	Conoral Description	Includes
Task Area	General Description	
		Consider and review related party loans and transactions.
		Preparation and lodgement of supplementary
	ACIC Departing	report if required
	ASIC Reporting	Preparing statutory investigation reports
		Preparing affidavits seeking non-lodgement
		assistance
		Liaising with ASIC
	Composition devices	With various stakeholders
	Correspondence	Liaise with director, solicitor and/or
	5	accountant to discuss financial position
	Document maintenance/file	First month, then six monthly administration
	review/checklist	reviews
		Filing of documents
		File reviews
		Updating checklist
	Insurance	Identification of potential issues requiring
		attention of insurance specialists
		Correspondence with insurer regarding initial
		and ongoing insurance requirements
		Reviewing insurance policies
		Correspondence with previous brokers
	Bank account administration	Preparing correspondence opening and
		closing accounts
Administration		Requesting bank statements
5.0 hours		Bank account reconciliations
\$1,740.00		Correspondence with bank regarding
		specific transfers
	ASIC Forms and lodgements	Preparing and lodging ASIC forms
		Correspondence with ASIC regarding
		statutory forms
		Preparing form 525 regarding disclaimer
	ATO and other statutory	Notification of appointment
	reporting	Correspondence with ATO regarding
		lodgements and registration
		Notifying ATO of finalisation
	Planning / Review	Discussions regarding status of
		administration
	Books and records / storage	Dealing with records in storage
		Recall records for investigations and
		collation of documents





Schedule of rates as @ 1 July 2021

Private & Confidential

Title	Description		
		(Excl. GST)	
Partner	Registered liquidator, Chartered Accountant, degree qualified with more than fifteen years of extensive experience in insolvency, restructuring and business advisory matters. experience. Leads engagements with full accountability for strategy and execution.	595	
Director	Generally Chartered Accountant and degree qualified with more than ten years of experience. Extensive experience in managing large, complex engagements at a senior level. Autonomously leads complex insolvency appointments reporting to Partner.	550	
Senior Manager	Generally Chartered Accountant and degree qualified with more than seven years of experience. Significant experience across all types of engagements. Self-sufficiently conducts small to medium insolvency appointments.	500	
Manager	Generally Chartered Accountant and degree qualified with more than five years of experience. Experience in complex matters, day to day conduct of small to medium engagements. Assists senior staff on complex matters.	450	
Supervisor	Generally Chartered Accountant and degree qualified with more than three years of experience. Assists senior staff in planning and conduct of small to large engagements. Supervise a small team and control small engagements.	420	
Senior Analyst 1	Generally degree qualified and undertaking Chartered Accountant's qualification. Controls certain tasks on small engagements and assists staff with completing tasks on medium to large engagements.	370	
Senior Analyst 2	Experienced graduate controlling certain tasks on small engagements. Assists senior staff in completing tasks on small to large engagements.	360	
Analyst 1	Experienced graduate. Required to assists senior staff in completing tasks on small to large engagements.	310	
Analyst 2	Generally a university graduate with appropriate qualifications. Assists with day to day tasks under the supervision of senior staff.	240	
Graduate	Generally degree qualified and undertaking or about to undertake Chartered Accountant's qualification with less than one year of experience. Assists with day to day tasks under the supervision of senior staff.	215	
Undergraduate	Undertaking relevant degree. Assists with tasks within workstreams and appointments under supervision.	190	
Senior Bookkeeper	Experienced bookkeeper with more than 18 months experience. Assist senior staff with accounting functions of engagement.	190	
Bookkeeper	Assist senior staff with accounting functions of engagement.	170	
PA	Appropriate skills and experience to support professional staff in an administrative capacity.	150	
Administration	Appropriate skills and experience to support professional staff in an administrative capacity.	120	